

GEORGE R. REILLY

#### STATE BOARD OF EQUALIZATION

(P.O. BOX 1799, SACRAMENTO, CALIFORNIA 95808) (916) 445–4982

November 6, 1980

First District, San Francisco ERNEST J. DRONENBURG, JR. Second District, San Diego WILLIAM M. BENNETT

Third District, San Rafael RICHARD NEVINS Fourth District, Pasadena

KENNETH CORY

DOUGLAS D. BELL Executive Secretary No. 80/164

TO COUNTY ASSESSORS:

#### SALARY SURVEY 1980-81

Here is our report of salaries in California assessment offices. All salaries are monthly and in effect October 1, 1980, unless otherwise noted. The number of positions in each class is indicated.

This report cannot show the reporting relationship within each assessor's office, but the number of positions within technical classes may indicate such relationships. From this indicator, and the name of the class, the reader may determine the administrative, supervisory, journeyman, or trainee levels.

#### Levels of Responsibility

Within each occupational group there are as many as three or four different levels below the administrative level, depending upon the organization of the assessor's office. The basic levels are:

- 1. Entry level: Employees in entry-level classes perform the routine, repetitive tasks, and may receive training in the more complex operations of the office. These positions require no particular previous experience. Appraiser positions may have the designation Junior Appraiser or Appraiser I.
- 2. <u>Journeyman level</u>: This level is the experienced, working-level group of job classes. Most positions in the various occupational groups are allocated to journeyman-level classifications. The work performed at this level involves the ability to independently make decisions in procedural matters and the performance of duties of average difficulty without immediate supervision. Positions allocated to classes at this level require previous general experience within the class. In many cases, employees who have completed one year in an entry-level class can expect to be eligible for promotion to a journeyman-level class. Journeyman-level classes generally carry a title which includes the Roman Numeral II. Appraiser positions may have the designation Assistant Appraiser or Appraiser II.
- 3. Specialist level: Classes at this level are distinguished by one or both of the following factors: (1) the work performed is of a specialized nature requiring previous experience in a particular office, and (2) the assigned duties and responsibilities include

1,060-1,259 886-1,125

836-1,104 806-1,060 1,060-1,259

> 940-1,104 836-1,150

exercising lead supervision over other employees. The performance of specialized work, not supervision, is the major work assignment. Appraiser positions may have the designation Associate Appraiser or Appraiser III.

- 4. Supervisory level: The primary responsibility of classes at this level is the supervision of a group of subordinates. Supervision, rather than the performance of specialized work, is the key feature of classes at this level. Titles at this level often contain the terms "Senior" or "Supervising."
- 5. Administrative level: Classes at this level plan, organize, direct, and supervise the activities of a department. Department management, rather than the supervision of subordinates or the performance of difficult technical work, distinguishes positions in these classes.

#### State of California Salaries

For comparison purposes, here are the monthly pay scales in California Civil Service.

#### Appraiser

Appraiser	
Principal Property Appraiser Senior Property Appraiser Associate Property Appraiser Assistant Property Appraiser Junior Property Appraiser	\$2,592-3,131 2,359-2,848 1,956-2,359 1,626-1,956 1,242-1,421
Auditor-Appraiser	
Senior Property Auditor-Appraiser Associate Property Auditor-Appraiser Assistant Property Auditor-Appraiser	\$2,359-2,848 1,956-2,359 1,626-1,956
Cadastral Draftsman	
Senior Tax Area Delineator Delineator	\$1,590-1,913 1,322-1,590
Clerical	
Executive Secretary I/II Secretary Office Services Supervisor I/II/III Office Technician (Typing)	\$1,225-1,610 1,081-1,341 1,060-1,650 1,060-1,312

Office Technician (General)

Senior Account Clerk Account Clerk II

Key Data Operator

Office Assistant I/II (Typing)
Office Assistant I/II (General)

Stenographer

For details about the salary of any position, please contact the individual county personnel officer. Information concerning State salaries may be obtained from the State Personnel Board, 801 Capitol Mall, Sacramento, 95814.

Sincerely,

Verne Walton, Chief

Assessment Standards Division

VW:sk Enclosure

## 1980-1981 SALARY SURVEY

STATE BOARD OF EQUALIZATION
Assessment Standards Division
October 1980

# SALARIES OF COUNTY ASSESSORS' PERSONNEL as of October 1, 1980

<u>Title</u>	No. of Positions	Monthly Salary
Assessor Chief Deputy Assessor Chief, Appraisal Division Principal Appraiser Principal Auditor-Appraiser Supervising Appraiser II Supervising Auditor-Appraiser II Training Director (Assessor) Administrative Services Officer I Assessor Representative Supervising Appraiser I Supervising Appraiser I Supervising Auditor-Appraiser I Exemption Supervisor Appraiser III Auditor-Appraiser III Appraiser II Auditor-Appraiser II Civil Engineer III Civil Engineer III Chief, Mapping Services Mapping Technician III Assessment Roll Supervisor Mapping Technician I Staff Services Assistant Mapping Technician I Supervising Clerk I Supervising Clerk II Supervising Clerk II Computer Operator I Secretary I Stenographer II Account Clerk II Data Control Typist Lead Clerk Payroll Records Clerk Specialist Clerk Account Clerk I Clerk II Clerk III Clerk III Clerk III Clerk III Clerk Intermittent III	No. of Positions  ALAMEDA   1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 3,817 3,499 2,692-3,274 2,442-2,970 2,442-2,970 2,070-2,518 2,006-2,438 1,389-2,298 1,818-2,209 1,818-2,209 1,818-2,209 1,320-2,209 1,678-2,022 1,678-2,022 1,510-1,807 2,023-2,459 1,710-2,079 1,546-1,848 1,514-1,839 1,414-1,688 1,514-1,839 1,414-1,688 1,307-1,589 1,240-1,476 1,227-1,458 1,185-1,437 1,065-1,293 1,051-1,248 1,043-1,240 1,031-1,126 974-1,155 966-1,144 966-1,144 966-1,144 966-1,144 966-1,144 966-1,144
TOTAL POSITIONS	210	2000000
	ALPINE	
Assessor Assistant Assessor TOTAL POSITIONS	1 <u>1</u> 2	\$ 2,000 1,083

<u>Title</u>	No. of Positions AMADOR	Monthly Salary
Assessor Chief Appraiser Appraiser III Appraiser II Appraiser I Auditor Appraiser II Drafting Technician II Chief Assessment Clerk Assessment Clerk III Assessment Clerk II Assessment Clerk I TOTAL POSITIONS	1 1 2 1 1 1 1 1 2 1 2 1	\$ 2,041 1,561 1,414 1,313 975 1,380 1,189 1,051 905 861 742
	BUTTE	
Assessor Assistant Assessor Assessment Control Officer Supervising Appraiser Supervising Auditor-Appraiser Appraiser III OR Appraiser II OR Appraiser II OR Auditor-Appraiser II OR Auditor-Appraiser I Appraiser II OR Appraiser II OR Appraiser I Assessment Office Supervisor Senior Cadastral Drafting Technic Cadastral Drafting Technician OF Cadastral Drafting Aide Secretary I OR Stenographer Clerk II Assessment Clerk Typist Clerk III OR Typist Clerk III Clerk III Stenographer Clerk II OR Stenographer Clerk II OR Typist Clerk II		\$ 2,702 1,872-2,275 1,616-1,967 1,616-1,967 1,616-1,783 1,330-1,616 1,398-1,699 1,237-1,504 1,330-1,616 1,177-1,434 1,237-1,504 1,120-1,363 1,018-1,237 815-997 901-1,096 780-947 815-997 739-901 815-997 739-901 815-997 739-901 815-997 780-947 706-860 739-901 674-815
	CALAVERAS	
Assessor Chief Appraiser Assessment Standards Analyst Chief Assessment Clerk Appraiser III	1 1 1 1 1 (Continued)	\$ 2,133 1,401-1,703 1,367-1,662 984-1,196 1,192-1,448

<u>Title</u>	No. of Positions CALAVERAS (Contd.)	Monthly Salary
Appraiser II Auditor-Appraiser II Map Drafting Technician II Map Drafting Technician I Assessment Clerk Key Data Entry Operator	1 1 1 4 <del>1</del> 4 <del>1</del> <del>2</del> 16 3/4	\$1,084-1,318 1,174-1,427 937-1,139 814- 990 697- 847 650- 790
TOTAL POSITIONS	COLUSA	
Assessor Chief Appraiser Appraiser III Appraiser II Drafting Technician Assessment Roll Supervisor Assessment Clerk III Assessment Clerk III	1 1 2 2 2 1 1 1 1	\$ 2,383 1,424-1,702 1,247-1,488 1,167-1,392 1,073-1,275 1,006-1,195 835- 984 766- 906
TOTAL POSITIONS	10	
	CONTRA COSTA	
Assessor Assistant Assessor Chief Valuation Chief Standards-Drafting Principal Appraiser Supervising Auditor-Appraise Administrative Services Assi Assessment Procedures Analyst Supervising Appraiser Senior Appraiser Analyst Supervising Appraiser Departmental Systems Special Appraiser Analyst Associate Appraiser Drafting Services Coordinate Department Office Manager Marine Appraiser Auditor-Appraiser I-II Junior-Assistant Appraiser Supervising Drafter Junior-Senior Drafter Secretary II Supervising Clerk Secretary I Senior Clerk Assessment Services Clerk Typist Clerk-Intermediate Ty Office Services Worker II	stant III 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 4,049 2,774-3,372 2,411-2,930 2,411-2,930 2,254-2,740 2,083-2,531 1,977-2,404 1,942-2,360 1,942-2,360 1,942-2,360 1,872-2,275 1,832-2,227 1,745-2,121 1,708-2,070 1,642-1,996 1,622-1,971 1,310-1,953 1,255-1,889 1,467-1,783 1,075-1,602 1,225-1,489 1,049-1,275 1,049-1,275 1,049-1,275 1,049-1,275 1,049-1,275 1,049-1,275 1,049-1,275
TOTAL POSITIONS	$\frac{1}{141}$	914-1,111

<u>Title</u>	No. of Positions DEL NORTE	Monthly Salary
Assessor Chief, Appraisal Division Chief, Administrative Division Property Appraiser III Auditor-Appraiser II Property Appraiser II Draftsman/Para-Legal Technician Assessment Clerk III Assessment Clerk I Account Clerk II TOTAL POSITIONS	1 1 1 1 2 1 1 1 1 1	\$ 2,484 2,116 1,741 1,541 1,533 1,357-1,424 1,299 1,150 918 737
	EL DORADO	
Assessor Assistant Assessor Assessment Office Manager Branch Supervising Appraiser Supervising Appraiser Supervising Auditor/Appraiser Standards Control Evaluator Supervising Drafter Appraiser III Appraiser III Auditor/Appraiser Cadastral Drafter II Control Clerk Secretary Assessment Clerk III Assessment Clerk III TOTAL POSITIONS	1 1 1 2 1 1 1 1 2 3 1 2 1 1 5 11 45	\$ 2,831 2,141-2,573 1,671-2,008 1,874-2,251 1,829-2,197 1,829-2,197 1,829-2,197 1,329-1,579 1,671-2,008 1,417-1,687 1,671-2,008 1,274-1,511 1,076-1,274 991-1,170 1,054-1,248 970-1,145
	FRESNO	
Assessor Assistant Assessor Chief Appraiser Chief Auditor-Appraiser Petroleum Appraisal Engineer Supervising Auditor-Appraiser Supervising Appraiser Senior Auditor-Appraiser Auditor-Appraiser III OR Auditor-Appraiser II OR Auditor-Appraiser I Senior Appraiser I Senior Appraiser Appraiser III OR Appraiser III OR Appraiser II OR Appraiser II OR Appraiser I	1 1 1 1 2 4 4 12 7 44 (Continued)	\$ 3,303 2,541-3,091 2,309-2,808 2,283-2,775 2,283-2,775 2,056-2,498 2,056-2,498 1,800-2,190 1,594-1,941 1,447-1,759 1,250-1,518 1,791-2,177 1,594-1,941 1,447-1,759 1,250-1,518

<u>Title</u>	No. of Positions	Monthly Salary
FRES	NO (Contd.)	
Data Processing Coordinator II Office Clerk Principal Clerk Typist Clerk II Administrative Secretary - Confider Senior Account Clerk Stenographer II OR Cater II OR Cater II OR Cater II Cater I	1 I 1 3 OR 10	\$1,798-2,188 1,638-1,993 1,609-1,956 1,393-1,692 1,451-1,765 1,278-1,555 1,183-1,438 1,107-1,347 1,443-1,514 1,131-1,373 877-1,063 738-944 621-793 1,304-1,586 925-1,124 1,072-1,304 851-1,037 697-892 721-920 621-793 767-983
	GLENN	
Assessor Chief Appraiser Appraiser III OR Appraiser II OR Appraiser I Auditor-Appraiser I Office Manager Assessment Clerk Data Entry Clerk Clerical Assistant II TOTAL POSITIONS	1 1 5 1 1 3 1 1 14	\$ 2,345 1,427-1,738 1,261-1,536 1,171-1,427 1,061-1,292 1,114-1,358 985-1,200 732- 892 680- 829 616- 751
<u>H</u>	UMBOLDT	
Assessor Assistant Assessor Chief Appraiser Supervising Appraiser Supervising Auditor-Appraiser Supervising Rural/Timber Appraiser Associate Appraiser Associate Auditor-Appraiser Associate Timber Appraiser Assistant Appraiser	1 1 1 1 1 1 9 3 1 6 (Continued)	\$ 2,959 2,114-2,581 1,971-2,406 1,758-2,146 1,794-2,189 1,758-2,146 1,411-1,723 1,483-1,811 1,411-1,723 1,284-1,567

<u>Title</u>	No. of Positions MBOLDT (Contd.)	Monthly Salary
Assistant Auditor-Appraiser Assistant Timber Appraiser Junior Appraiser Junior Auditor-Appraiser Junior Timber Appraiser Assessment Office Manager Department Secretary I Assessment Clerk Intermediate Clerk Typist Key Disk Operator Senior Map Draftsman Map Draftsman Map Drafting & Title Clerk Map Drafting Aide TOTAL POSITIONS	2   1 1 5 2 2 1 1 2  1 2 1 43	\$1,349-1,647 1,284-1,567 1,145-1,397 1,197-1,461 1,145-1,397 1,483-1,811 883-1,078 807-986 753-919 807-986 1,173-1,433 1,094-1,336 1,041-1,271 947-1,156
	IMPERIAL	
Assessor Chief Appraiser Supervising Auditor-Appraiser Supervising Appraiser Administrative Analyst-Assessor Auditor-Appraiser II Appraiser III OR Appraiser II OR Appraiser I OR Appraiser I OR Auditor-Appraiser I Map Draftsperson III Map Draftsperson II OR Map Draftsperson I Supervising Assessment Clerk Account Clerk III Account Clerk III Deed Clerk  TOTAL POSITIONS	1 1 1 3 1 2 7	\$ 2,310 1,762-2,264 1,633-2,101 1,593-2,049 1,515-1,948 1,477-1,900 1,441-1,853 1,336-1,718 1,206-1,554 1,404-1,807 1,237-1,593 1,117-1,441 983-1,269 1,035-1,336 959-1,237 842-1,089 842-1,089
	INYO	
Assessor Chief Appraiser Auditor-Appraiser Appraiser II Appraiser I Senior Assessment Clerk Assessment Clerk II Cadastral Technician TOTAL POSITIONS	1 1 1 2 1 3 1 1	\$ 2,438 1,576-1,915 1,401-1,704 1,277-1,551 1,059-1,288 1,035-1,256 966-1,173 1,110-1,348

Title	No. of Positions	Monthly Salary
]	K <u>ERN</u>	
X	4	4 2 525
Assessor	1	\$ 3,537
Assistant Assessor	1	2,406-2,937
Chief of Assessment Services	1	2,233-2,726
Chief of Assessment Standards	1	2,124-2,593
Business Manager	1	1,903-2,324
Chief Mineral Appraiser	1	2,124-2,593
Supervising Mineral Appraiser	1	1,971-2,406
Mineral Property Appraiser	1 1 2 1 1 3 1 2	1,528-1,866
Mineral Appraisal Engineer	1	Contracted
Chief Realty Appraiser	1	2,124-2,593
Supervising Realty Appraiser	3	1,971-2,406
Chief Auditor-Appraiser	1	2,124-2,593
Supervising Auditor-Appraiser	2	1,971-2,406
Senior Auditor-Appraiser	2	1,884-2,300
Auditor-Appraiser III OR	10	1,714-2,092
Auditor-Appraiser II <u>OR</u>		1,483-1,811
Auditor—Appraiser I		1,296-1,583
Senior Appraiser	12	1,697-2,072
Associate Appraiser OR	32	1,528-1,866
Assistant Appraiser OR		1,383-1,689
Junior Appraiser		1,221-1,491
Supervising Assessment Map Drafting	Tech 1	1,483-1,811
Senior Assessment Map Drafting Technology	nician 1	1,290-1,575
Assessment Map Drafting Technician	OR 4	1,173-1,432
Junior Assessment Map Drafting Tech	nician	1,073-1,309
Supervising Clerk		1,051-1,283
Clerk IV	1	956-1,167
Clerk III	1 1 3 3	874-1,067
Clerk II OR	3	764- 933
Clerk I		664- 811
Title Clerk II	4	956-1,167
Title Clerk I	3	836-1,020
Account Clerk IV	4 3 2	1,073-1,309
Account Clerk III	6	933-1,139
Account Clerk II OR	13	815- 995
Account Clerk I		709- 866
Senior Secretary	1	1,051-1,283
Stenographer Clerk III	2	956-1,167
Stenographer Clerk II OR	1	857-1,046
Stenographer Clerk I		768- 937
Typist Clerk III	1	896-1,094
Typist Clerk II OR	1 5	783- 956
Typist Clerk I	•	681- 832
Data Entry Operator II OR	4	836-1,020
Data Entry Operator I	्न	764- 933
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TOTAL POSITIONS	129	

<u>Title</u>	No. of Positions	Monthly Salary
	KINGS	
Assessor Assistant Assessor Standards Control Evaluator Appraiser III Appraiser II Auditor-Appraiser II Supervising Assessment Clerk Cadastral Drafter Assessment Clerk II Assessment Clerk II TOTAL POSITIONS	1 1 3 6 2 1 1 2 3	\$ 2,650 1,981-2,420 1,640-2,000 1,562-1,905 1,359-1,655 1,442-1,759 1,113-1,359 1,102-1,345 861-1,050 777- 948
	LAKE	
Assessor Assistant Assessor Chief Appraiser Appraiser III Auditor-Appraiser II Appraiser I/II Office Manager Cadastral Draftsman III Cadastral Draftsman I Exemption Clerk Data Control Operator Specialist Clerk Senior Clerk TOTAL POSITIONS	1 1 2 1 4 1 1 1 1 5 2 22	\$ 2,414 1/ 1,896 1,767 1,425-1,568 1,373 1,295-1,234 1,159 1,251 1,005 1,009 1,035 971- 800 702
]	LASSEN	
Assessor Chief Appraiser Senior Property Appraiser Associate Property Appraiser Assistant Property Appraiser Junior Assistant Property Appraiser Junior Auditor-Appraiser Transfer Cadastral Draftsman Junior Transfer Cadastral Draftsman Programmer Typist Clerk II Stenographer Clerk II TOTAL POSITIONS	1 1	\$ 2,000 1,635-1,952 1,527-1,834 1,396-1,673 1,277-1,527 1,072-1,277 1,072-1,277 1,048-1,249 883-1,048 883-1,048 688-811 747-833

<sup>1/</sup> Monthly salaries shown will become effective January 3, 1981.

<u>Title</u>	No. of Positions	Monthly Salary
	5 ANGELES	
Assessor	1	\$ 4,775
Assistant Assessor	1	3,977-4,940
Chief Deputy Assessor	1	3,977-4,940
Director, Assessor's Operations	4	3,512-4,356
Special Assistant, Assessor	1	3,155-3,910
Special Assistant, Assessor	2	2,688-3,329
Assessor's Librarian	1	1,042-1,299
Executive Management Secretary	1 7 3 sion 1	1,643-2,047
Chief Appraiser II	7	2,836-3,512
Chief Appraiser I	3	2,548-3,155
Chief, Exemption and Mapping Divis		2,617-3,241
Principal Appraiser	44	2, 246-2, 788
Senior Appraiser	119	1,963-2,445
Appraiser II	290	1,758-2,191
Appraiser I	102	1,491-1,857
Head, Management Services, Assesso		2,350-2,913
Head, Staff Services	1	1,834-2,286
Head, Ownership Services	1	1,615-2,012
Data Systems Manager	1 1 2 5	2,481-3,072
Data Systems Supervisor II	2	2,246-2,788
Data Systems Supervisor I		2,012-2,505
Data Systems Analyst	10	1,734-2,163
Assistant Data Systems Analyst	6	1,517-1,890
Supervisor Systems & Work Measuren		0.000 0.700
Analyst II	1	2,089-2,598
Systems & Work Measurement Analyst		1,853-2,309
Systems & Work Measurement Analyst		1,615-2,012
Supervising Administrative Assists	ent II 1	2,042-2,541 1,802-2,246
Administrative Assistant III Administrative Assistant II	3 2	1,583-1,973
		1,933-2,280
Departmental Employee Relations Re Departmental Personnel Technician	1	1,643-2,047
Senior Departmental Personnel Assi		1,274-1,587
Departmental Personnel Assistant		1,069-1,332
Records Management Analyst	1 1	1,627-2,027
Accounting Technician II	1	1,224-1,525
Administrative Secretary I	1 1	1,356-1,689
Assistant Payroll Clerk II	5	958-1,194
Assistant Payroll Clerk I	5	882-1,098
Blueprint Machine Operator I	1	819-1,020
Calculating Machine Operator	26	900-1,121
Chief Clerk	3	1,436-1,789
Clerk	3 7	668- 831
Data Control Clerk	4	858-1,069
Graphic Artist, Assessor	4 1	1,408-1,753
Graphic Arts Aide	1	1,069-1,332
Head Clerk	12	1,215-1,513
Intermediate Calculating Machine (	Operator 11	951-1,185
Intermediate Clerk	251.5	846-1,053
Intermediate Supervising Clerk	47	1,061-1,322
Intermediate Stenographer	5	958-1,129
	(Continued)	
	( Wildfilded)	

Title  LOS ANGELES	No. of Positions S (Contd.)	Monthly Salary	
Intermediate Typist Clerk Light Vehicle Driver Methods Technician II Offset Duplicator Operator Personnel Officer III Photocopy Machine Operator II Procurement Assistant II Programmed Typewriter Operator Reproduction Unit Supervisor II Inventory Control Assistant I Senior Clerk Senior Data Control Clerk Senior Offset Duplicator Operator Senior Photocopy Machine Operator Senior Staff Aide Senior Stenographic Secretary Senior Typist Clerk Staff Aide Stenographer Stenographer Stenographic Secretary Storekeeper II Store Helper Student Professional Worker Student Worker Supervising Clerk Statistical Clerk Supervising Data Control Clerk II Supervising Payroll Clerk I Reproduction Typist Typist Clerk	57 2 1 1 1 1 1 1 1 1 1 1 1 2 5 7 4 2 11 1 1 2 0.5 11.7 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 846-1,053 900-1,121 1,487-1,853 992-1,170 2,286-2,836 880-1,096 1,356-1,689 884-1,101 1,343-1,673 1,071-1,336 956-1,191 958-1,194 1,048-1,306 980-1,221 1,296-1,615 1,251-1,559 956-1,191 1,098-1,369 900-1,004 951-1,185 1,182-1,472 1,058-1,319 4.67 per hr. 3.86 per hr. 956-1,191 875-1,090 1,066-1,329 1,129-1,408 958-1,194 716-891	
County Engineers Department - Assesson  Supervising Cadastral Engineer II  Supervising Cadastral Engineer I  Supervising Survey Mapping Technician  Senior Survey Mapping Technician  Survey Mapping Technician  Engineering Aide III  Reproduction Typist  Clerk  TOTAL POSITIONS	1 1	\$2,327-2,885 2,084-2,592 1,867-2,327 1,673-2,084 1,583-1,973 1,271-1,583 958-1,194 668- 831	
MADERA			
Assessor Chief Appraiser Auditor-Appraiser III Auditor-Appraiser I	1 1 1 1 (Continued)	\$ 2,344 1,496–1,822 1,359–1,638 1,129–1,359	

<u>Title</u> MADERA (	No. of Positions	Monthly Salary
Appraiser III Appraiser II Appraiser I Cadastral Drafting Technician Assessment Office Manager Assessment Clerk II Assessment Clerk I TOTAL POSITIONS	3 5 2 2 1 2 6	\$1,298-1,562 1,184-1,423 1,129-1,359 1,007-1,208 967-1,173 777- 943 724- 877
<u>MA</u>	RIN	
Assessor Assistant Assessor Administrative Services Officer II Principal Appraiser Auditor Appraiser III Senior Appraiser Senior Auditor Appraiser Appraiser III Appraiser II Auditor Appraiser II Marine Appraiser II Marine Appraiser Standards Control Evaluator Chief Map Division Senior Cadastral Drafting Technician CRT/Key Input Operator Recording Clerk Machine Operator Legal Clerk Secretary Senior Typist Intermediate Typist Exemption Clerk Senior Clerk Senior Clerk Senior Clerk	1 1 1 2 1 3 1 4 9 2 1 1 1 1 2 2 2 1 4 1 1 2 3 4 1 4 1 1 2 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 4 1 1 1 1 2 1 4 1 4	\$ 3,486 2,633 1,707-2,089 1,961-2,375 1,687-2,035 1,852-2,234 1,852-2,234 1,687-2,035 1,612-1,941 1,612-1,941 1,612-1,941 1,852-2,234 1,612-1,941 1,339-1,612 1,223-1,469 913-1,093 872-1,044 1,019-1,223 1,067-1,279 933-1,116 835-997 1,067-1,279 933-1,116
MARIPOSA		
Assessor Appraiser II Property Mapper Senior Assessment Clerk Assessment Clerk TOTAL POSITIONS	1 4 1 1 2 10	\$ 1,990 1,430-1,534 1,358 1,393 1,052-1,218

<u>Title</u>	No. of Positions MENDOCINO	Monthly Salary
Assessor Chief of Assessment Standards Principal Property Appraiser Senior Appraiser Property Appraiser III Property Appraiser II OR Property Appraiser I Timber Appraiser Auditor Appraiser Auditor Appraiser Senior Auditor Appraiser Senior Auditor Appraiser Map Drafting Supervisor Map Drafting Technician II OR Map Drafting Technician I Secretary II OR Secretary I OR Secretary I Office Assistant II Office Assistant I Clerk II OR Clerk I Data Control Supervisor Keytape Operator OR Keytape Operator Trainee	1 1 1 2 3 6 1 2 1 1 1 1 2 2 4	\$ 1,236 1,865-2,267 1,865-2,267 1,674-2,035 1,520-1,848 1,383-1,681 1,213-1,477 1,520-1,848 1,520-1,848 1,314-1,598 1,685-2,049 1,413-1,721 1,132-1,376 981-1,193 981-1,193 886-1,078 945-1,149 863-1,049 770-934 714-870 945-1,149 782-952 723-879
TOTAL POSITIONS	30.5	
	MERCED	
Assessor Assistant Assessor Chief Appraiser Auditor-Appraiser III Auditor-Appraiser II OR Auditor-Appraiser I Appraiser IV Appraiser III Appraiser III Appraiser II OR Appraiser I Title Technician Cadastral Drafting Supervisor Cadastral Drafting Technician II Cadastral Drafting Technician II Cadastral Drafting Technician I Supervising Assessment Clerk Secretary I Account Clerk II Appraiser Aide Assessment Clerk III Assessment Clerk II Assessment Clerk II	1 1* 2 1 1 7	\$ 2,775 1,976-2,399 1,707-2,075 1,512-1,837 1,371-1,667 1,306-1,588 1,440-1,750 1,306-1,588 1,243-1,512 1,100-1,338 1,155-1,405 1,243-1,512 1,023-1,243 928-1,128 1,023-1,243 862-1,048 842-1,023 802-974 862-1,048 821-998 782-950
	(Continued)	

<sup>\*</sup>Appointment to this position contingent upon implementation of the Williamson Act.

<u>Title</u> MERCED	No. of Positions (Contd.)	Monthly Salary
Assessment Clerk I OR Clerk II OR Clerk II OR Clerk I Typist Clerk II Extra Help (Assessment Clerk) Extra Help (Typist) Extra Help (General)  TOTAL POSITIONS	2 3.5 - - - 51.5	\$ 782- 950 676- 821 613- 745 710- 862 4.30 per hr. 3.54 per hr. 3.37 per hr.
<u>MO</u>	DOC	
Assessor Assistant Assessor Auditor-Appraiser Appraiser Drafting Technician Assessment Office Supervisor Assessment Clerk Assessment Clerk TOTAL POSITIONS	1 1 1 3 1 1 3 1 1 2	\$ 1,829 1,311-1,675 1,249-1,595 1,190-1,519 1,028-1,311 888-1,132 731- 932 617- 788
MO	NO	
Assessor Supervising Real Property Appraiser Associate Real Property Appraiser Assistant Real Property Appraiser Associate Property Auditor-Appraiser Transfer Analyst Supervising Assessment Clerk Assessment Clerk TOTAL POSITIONS	1 1 2 2 1 1 1 5	\$ 2,488 1,720-2,095 1,559-1,898 1,414-1,720 1,637-1,994 1,449-1,763 1,162-1,414 1,002-1,220
MONT		
Assessor Assistant Assessor Administrative Service Officer I Chief Appraiser Supervising Appraiser Appraiser III Appraiser II Appraiser I Supervising Auditor-Appraiser Auditor-Appraiser II Map Drafting Technician Principal Clerk TOTAL POSITIONS	1 1 1 2 4 15 - 1 5 2 2 2 35	\$ 3,063 2,506 1,555-1,926 1,824-2,260 1,735-2,150 1,563-1,936 1,400-1,735 1,230-1,524 1,692-2,097 1,479-1,832 1,108-1,372 973-1,206

Assessor 1 \$ 3,103 Assistant Assessor 1 \$ 2,164-2,614, Chief Appraiser 1 1 1,970-2,377 Supervising Appraiser 1 1 1,7651-1,978 Auditor-Appraiser III 1 1 1,651-1,987 Appraiser III 1 1 1,651-1,987 Appraiser I/I 1 1 1,651-1,987 Appraiser I/I 2 1,514-1,805 Appraiser I/I 5 1,449-1,728 Esmior Cadastral Drafting Technician 1 1,330-1,581 Cadastral Drafting Technician 1 1,130-1,581 Cadastral Drafting Technician 1 1,162-1,373 Assessment Clerk 6 937-1,103 Keypunch Operator 1 1 399-1,057 Typist II 1 2 867-1,016  **NEVADA**  Assessor 1 \$ \$ 2,699 Assistant Assessor 1 1,990-2,419 Chief Appraiser 1 1,849-2,248 Senior Appraiser 1 1,677-2,093 Standards Control Evaluator 1 1,598-1,942 Supervising Anditor-Appraiser 1 1,477-1,796 Appraiser III 2 1,477-1,796 Appraiser II 0R 7 1,340-1,629 Appraiser I 0R 1 1,157-1,407 Appraiser I 0R 1 1,157-1,407 Appraiser Aide II 0R 1 1,251-1,477 Appraiser Aide II 0R 1 1,251-1,477 Appraiser Aide II 0R 1 1,157-1,407 Assessment Clerk II 0R 2 9,52-1,157 Assessment Clerk II 0R 38,9-1,081 Asse	<u>Title</u>	No. of Positions	Monthly Salary
Assistant Assessor Chief Appraiser Supervising Appraiser Additor-Appraiser III Additor-Appraiser III Additor-Appraiser I/II Additor-Appraiser I/II Additor-Appraiser I/II Senior Cadastral Drafting Technician Cadastral Delineator Cadastral Drafting Technician Cadastral Delineator II Cadastral Delineat		NAPA	
Assessor 1 \$ 2,699 Assistant Assessor 1 1 1,990-2,419 Chief Appraiser 1 1,849-2,248 Senior Appraiser 1 1,677-2,039 Standards Control Evaluator 1 1,598-1,942 Supervising Auditor-Appraiser 1 1,477-1,796 Appraiser III	Assistant Assessor Chief Appraiser Supervising Appraiser Auditor-Appraiser III Appraiser III Auditor-Appraiser I/II Appraiser I/II Senior Cadastral Drafting Technicia Cadastral Drafting Technician Assessment Roll Supervisor Assessment Clerk Keypunch Operator Typist II	1 1 1 1 2 5 5 1 1 1 6 1	2,164-2,614 1,970-2,377 1,742-2,081 1,651-1,973 1,581-1,887 1,514-1,805 1,449-1,726 1,330-1,581 1,173-1,389 1,162-1,373 937-1,103 899-1,057
Assistant Assessor Chief Appraiser Senior Appraiser Senior Appraiser Senior Appraiser Senior Appraiser Standards Control Evaluator Supervising Auditor-Appraiser Appraiser III Appraiser III Appraiser III Appraiser II OR Appraiser I OR Appraiser I Appraiser Appraiser I Ap	<u>N</u>	EVADA	
Clerk II 1 889-1,081 Clerk II 2 746- 907 TOTAL POSITIONS 35	Assistant Assessor Chief Appraiser Senior Appraiser Standards Control Evaluator Supervising Auditor-Appraiser Appraiser III Appraiser II OR Appraiser I OR Appraiser I OR Appraiser Aide II Auditor-Appraiser Chief Cadastral Delineator Cadastral Delineator II Cadastral Delineator II Cadastral Delineator II Assessment Roll Supervisor Assessment Clerk II OR Assessment Clerk I Transfer Analyst Data Entry Operator II Stenographer II Account Clerk II Clerk II	1 1 1 1 2 7 1 1 1 2 1 2 1 1 2 3 1 1 1 1 1 1 2	1,990-2,419 1,849-2,248 1,677-2,039 1,598-1,942 1,477-1,796 1,477-1,796 1,340-1,629 1,157-1,407 1,157-1,407 1,081-1,314 1,215-1,477 1,276-1,551 1,135-1,380 1,135-1,380 1,135-1,380 1,135-1,521 952-1,157 889-1,081 889-1,081 934-1,135 907-1,102 889-1,081 822-1,000 889-1,081

<u>Title</u>	No. of Positions	Monthly Salary
	ORANGE	
Assessor Project Manager II Project Manager I Administrative Services Assistant Computer Systems Manager Senior Systems & Procedures Analyst Systems & Procedures Analyst—Depar Statistical Analyst Statistician Managing Appraiser Principal Appraiser Senior Appraiser Appraiser III Appraiser II Appraiser I Managing Auditor—Appraiser Principal Auditor—Appraiser Principal Auditor—Appraiser Senior Additor—Appraiser Auditor—Appraiser III Auditor—Appraiser II Auditor—Appraiser II Auditor—Appraiser II Chief Cadastral Drafting Technicia Supervising Cadastral Drafting Technicia Cadastral Drafting Technician Managing Assessment Technician Principal Assessment Technician Principal Assessment Technician Senior Assessment Technician III Assessment Technician III Assessment Technician III Secretary II Secretary I Secretary I Principal Account Clerk Account Clerk II Senior Keypunch Operator Keypunch Operator Keypunch Operator I I Typist Clerk II Clerk III (Supervisory) Clerk III	1 5 1 1 2 1 1 1 2 1 1 1 1 2 2 5 3 3 1 2 2 3 8 2 3 2 1 2 6 6 1 5 5 1 1 1 1 1 2 6 6 7 1 4 3 0 1 1 1 4 4 1 9 1 0 2 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	\$3, 269-4, 295 2, 366-3, 096 2, 122-2, 778 1, 711-2, 241 2, 122-2, 778 2, 073-2, 789 1, 759-2, 373 1, 317-1, 759 2, 130-2, 865 2, 021-2, 714 1, 908-2, 570 1, 808-2, 439 1, 626-2, 189 1, 461-1, 966 2, 130-2, 865 2, 021-2, 714 1, 908-2, 570 1, 808-2, 439 1, 626-2, 189 1, 461-1, 966 1, 808-2, 439 1, 626-2, 189 1, 461-1, 966 1, 808-2, 439 1, 539-2, 073 1, 387-1, 858 1, 250-1, 669 1, 317-1, 759 1, 250-1, 669 1, 317-1, 759 1, 250-1, 669 1, 317-1, 759 1, 250-1, 669 1, 317-1, 759 1, 250-1, 669 1, 317-1, 390 927-1, 220 841-1, 092 971-1, 283 903-1, 151 884-1, 040 927-1, 220 841-1, 040 927-1, 220 841-1, 040
TOTAL POSITIONS	<u>35</u> 289	
	and the other	
	PLACER	
Assessor Administrative Secretary Appraiser III OR Appraiser II OR Appraiser I	1 1 19 (Continued)	\$ 2,888 1,025-1,246 1,514-1,840 1,373-1,669 1,186-1,442
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<u>Title</u>	No. of Positions	Monthly Salary
PLACE	R (Contd.)	
Appraiser Aide	2	\$1,130-1,373
Assessment Office Manager	1	1,884-2,289
Auditor-Appraiser II OR	2	1,550-1,884
Auditor-Appraiser I		1,339-1,627
Chief Appraiser	1 2	2,130-2,590
Data Entry Operator III OR Data Entry Operator II OR	2	976-1,130
Data Entry Operator II OR		843-1,025
Data Entry Operator I		765- 930
Drafting Technician II OR	3	1,156-1,406
Drafting Technician I		951-1,156
Principal Typist Clerk	2	951-1,156
Standards Control Evaluator	1	1,884-2,289
Supervising Appraiser	4	1,753-2,130
Supervising Auditor-Appraiser	4 1	1,794-2,180
Supervising Clerk	1	1,025-1,246
Supervising Drafting Technician	1	1,339-1,627
Timber & Rangeland Appraiser	1 1	1,514-1,840
Transfer Analyst	1	1,101-1,339
Typist Clerk III OR Typist Clerk II OR	13	863-1,049
Typist Clerk II OR		783- 951
Typist Clerk I		710- 863
TOTAL POSITIONS	57	

### PLUMAS

Data not available at the county level

#### RIVERSIDE

Assessor	1	\$ 3,833
Assistant County Assessor	1	2,721-3,371
Administrative Service Officer II	1	2,016-2,498
Appraisal Analyst	1	2,104-2,607
Chief Appraiser	2	2,405-2,981
Principal Appraiser	2 5	2,161-2,678
Supervising Appraiser	15	1,933-2,394
Senior Appraiser	19	1,699-2,104
Appraiser II	48	1,569-1,943
Appraiser Aide	3	919-1,137
Senior Supervising Auditor-Appraiser	1	2,341-2,902
Supervising Auditor-Appraiser	1	2,049-2,538
Senior Auditor-Appraiser	4	1,792-2,220
Auditor-Appraiser II	8	1,610-1,995
	(Continue	ed)

<u>Title</u>	No. of Positions	Monthly Salary
Assessment Services Supervisor Supervising Map Draftsman Senior Map Draftsman Map Draftsman II Senior Supervising Title Clerk Supervising Title Clerk Supervising Clerk Supervising Clerk Stenographic Clerk II Accounting Clerk Data Terminal Operator II Reproduction Technician Secretary II Typist-Clerk II Senior Accounting Clerk Senior Clerk Senior Typist-Clerk Stock Clerk TOTAL POSITIONS	1 1 3 11 1 1 9 3 - 1 10 1 1 41 1 8 8 8 - 1 212	\$2,104-2,607 1,636-2,028 1,416-1,754 1,265-1,569 1,245-1,543 1,120-1,387 979-1,213 1,120-1,387 879-1,089 856-1,061 811-1,005 1,258-1,560 811-1,005 1,011-1,251 953-1,180 953-1,180 908-1,124
SACRAME	NTO	
Assessor Assistant Assessor Chief, Real Property Division Principal Appraiser Supervising Real Property Appraiser Senior Real Property Appraiser Associate Real Property Appraiser Real Property Appraiser Chief, Personal Property Division Supervising Auditor Appraiser Senior Auditor Appraiser Auditor Appraiser II Supervising Personal Property Appraiser Personal Property Appraiser Chief, Assessment Administration Divisi Assessment Records Supervisor Supervising Assessor's Aide Assessor's Aide II Administrative Services Officer Supervising Personnel Clerk Clerical Supervisor Department Secretary Stenographer-Clerk III (Confidential) Clerk III Clerk III Typist Clerk III	2	\$ 3,652 3,336 2,807-3,095 2,366-2,876 2,212-2,690 1,874-2,278 1,702-2,069 1,547-1,879 2,673-2,948 2,212-2,690 1,874-2,278 1,547-1,879 1,865-2,267 1,547-1,879 2,366-2,876 1,938-2,358 1,357-1,650 1,075-1,307 2,366-2,608 1,178-1,432 1,357-1,650 1,296-1,575 1,103-1,342 1,027-1,249 856-1,042 900-1,094 1,968-2,391 1,865-2,267

<u>Title</u>	No. of Positions	Monthly Salary
SACRAMENTO	(Contd.)	
Senior Cadastral Drafting Technician Cadastral Drafting Technician Senior Data Entry Operator Data Entry Operator	2 5 1 4	\$1,479-1,799 1,286-1,564 1,051-1,277 934-1,136
TOTAL POSITIONS	180*	14.277 PA 1.30 PA

\*The County Board of Supervisors reduced the staff by eleven positions. Probable effective date of the deletion of positions was September 30, 1980.

SAN BENITO		
Assessor Chief Appraiser Appraiser II Appraiser I Auditor-Appraiser Draftsman Chief Assessment Clerk Senior Assessment Clerk Assessment Clerk TOTAL POSITIONS	1 3 - 1 1 1 2	\$ 2,000 1,389-1,678 1,233-1,490 1,096-1,322 1,322-1,600 909-1,096 953-1,149 848-1,022 772- 931
SAN BERNARDINO		
Assessor Assistant Assessor Chief Appraiser Chief Standards Principal Appraiser Mineral Property Appraiser Staff Appraiser Supervising Appraiser II Supervising Appraiser I Appraiser IV Appraiser III Appraiser III Appraiser III Management Analyst Computer Control Operator Supervising Cadastral Drafting Technician I Cadastral Drafting Technician III Cadastral Drafting Technician II Cadastral Drafting Technician I Supervising Title Transfer Technician I Title Transfer Technician II Title Transfer Technician II Secretary II Secretary II Clerk IV	111121264799111111361351112	\$ 2,928 2,597-3,160 2,298-2,794 2,147-2,597 2,137-2,597 2,035-2,473 1,938-2,355 1,801-2,189 1,674-2,035 1,758-2,137 1,594-1,938 1,445-1,758 1,938-2,355 1,674-2,035 1,891-2,298 1,160-1,410 1,674-2,035 1,518-1,846 1,343-1,633 1,248-1,513 1,248-1,513 1,248-1,518 1,078-1,311 1,002-1,218 1,132-1,376 1,052-1,279 1,027-1,248

(Continued)

Title SAN BERN	No. of Positions MARDINO (Contd.)	Monthly Salary
Clerk III Clerk II Clerk I (Seasonal) TOTAL POSITIONS	19 22 <u>2</u> 185	\$ 945-1,160 805- 978 696- 845
SA	AN DIEGO	
Assessor Chief Deputy County Assessor Assistant Assessor, Valuation Assessor Division Chief II Assessor Division Chief I Valuation Estimator Assessor's Field Assistant Administrative Assistant III Analyst III Analyst II OR Analyst I Departmental EDP Coordinator Exemptions Supervisor Assistant Division Chief, Assessor Supervising Appraiser Appraiser III Appraiser II OR Appraiser I OR Appraiser Aide Appraiser Aide Appraiser Fechnician Supervising Auditor Appraiser Audit-Appraiser III Audit-Appraiser III Audit-Appraiser II Junior Accountant OR Audit-Appraiser I Mapping Supervisor Drafting Technician III Drafting Technician II Drafting Technician II Drafting Technician I Data Entry Operator Administrative Secretary IV Administrative Secretary III Administrative Secretary III Croup Secretary Supervising Clerk Senior Clerk Payroll Clerk Intermediate Clerk Typist	1 1 1 1 4 6 1 1 1 1 2 1 2 9 3 5 7 1 1 1 4 1 2 2 1 2 1 1 8 2 1 1 1 1 1 1 1 1 1 1 1	\$ 3,706 3,334 2,678-2,953 2,549-2,813 2,312-2,549 2,048-2,256 1,903-2,099 2,048-2,256 2,048-2,256 1,684-2,048 1,419-1,726 1,813-2,203 1,677-2,040 1,485-1,806 1,301-1,580 1,020-1,242 887-1,078 1,856-2,256 1,719-2,090 1,521-1,849 1,163-1,414 1,471-1,620 1,535-1,866 1,430-1,738 1,267-1,539 1,076-1,308 927-1,126 927-1,126 1,206-1,466 1,111-1,348 1,031-1,254 1,014-1,234 956-1,175 880-1,069 821-996
Departmental Clerk	_1	667- 811
TOTAL POSITIONS TOTAL EXTRA HELP AND SEAS	255 SONAL 75	
	Contraction (CCC)	

Title	No. of Positions	Monthly Salary
	SAN FRANCISCO	
Assessor Chief Assistant Assessor Confidential Secretary Chief Appraiser Real Estate Analyst Principal Real Property Appraiser Senior Real Property Appraiser Real Property Appraiser Chief Personal Property Audito Assistant Chief Personal Prope Senior Personal Property Auditor Personal Property Auditor Personal Property Auditor Marine Appraiser Chief Technical Services Assistant Chief Technical Services Assistant Chief Technical Services Civil Engineering Assistant II Civil Engineering Assistant II Civil Engineering Assistant II Stenographic Secretary Senior Clerk Stenographer Senior Clerk Typist Clerk Stenographer Clerk Typist Assessment Clerk Clerk Senior Telephone Operator TOTAL POSITIONS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 4,705 3,139-3,802 1,599-1,929 2,640-3,197 2,401-2,906 2,162-2,617 1,788-2,162 1,525-1,840 2,495-3,019 2,299-2,782 1,731-2,090 2,090-2,530 1,431-1,731 2,162-2,617 1,627-1,964 1,875-2,266 1,525-1,840 1,329-1,605 1,496-1,805 1,194-1,438 1,059-1,275 1,129-1,359 1,011-1,218 961-1,155 922-1,109 953-1,144 890-1,068 931-1,118
TOTAL TOSTITONS	SACCOM INC. COMMANDA PROVI	
	SAN JOAQUIN	
Assessor Assistant Assessor Chief Appraiser Chief Auditor-Appraiser Chief of Assessment Standards Departmental Systems Coordinat Junior Systems and Procedures Assessment Office Manager Appraiser IV Appraiser III Appraiser II OR Appraiser I Auditor-Appraiser III Auditor-Appraiser III Chief Cadastral Draftsman Senior Cadastral Draftsman Cadastral Draftsman II OR Cadastral Draftsman II OR	Analyst 1 1 1 3 8 20 1 8 1 1 1 4	\$ 3,538 2,395-2,910 2,096-2,546 1,995-2,425 1,855-2,253 1,947-2,366 1,210-1,470 1,583-1,922 1,810-2,200 1,602-1,947 1,453-1,766 1,225-1,489 1,702-2,070 1,544-1,877 1,300-1,583 1,470-1,787 1,317-1,602 1,196-1,453 1,019-1,239
	(Continued)	)

Title SAN JOA	No. of Positions AQUIN (Contd.)	Monthly Salary
Exemptions Clerk Clerk Stenographer III Senior Clerk Lead Clerk Specialist Clerk Telephone Operator Clerk II Clerk Typist II Data Entry Operator II Data Entry Operator I TOTAL POSITIONS	1 1 1 15 1 1 6 1 1 83	\$1,019-1,239 1,019-1,239 1,125-1,366 971-1,180 860-1,043 818- 995 808- 983 818- 995 936-1,139 849-1,031
SAN	LUIS OBISPO	
Assessor Assistant Assessor Administrative Analyst III Fiscal Administrative Officer Appraiser IV Appraiser II OR Appraiser I OR Auditor-Appraiser IV Auditor-Appraiser II OR Auditor-Appraiser III Senior Cadastral Drafter Cadastral Drafter Appraiser Aide Data Entry Operator III OR Data Entry Operator II OR Data Entry Operator I D	1 1 1 1 3 16 1 2 1 1 1 3 7 2 1 1 1 3 7 2	\$ 3,214 2,191-2,662 1,860-2,260 2,052-2,494 1,718-2,089 1,359-1,650 1,210-1,472 1,804-2,193 1,427-1,733 1,427-1,733 1,269-1,541 1,603-1,950 1,307-1,591 1,139-1,385 1,054-1,281 993-1,208 910-1,106 842-1,024 993-1,208 1,151-1,399 957-1,163 835-1,016 796-967 796-967
	AN MATEO	
Assessor	1 1	\$ 4,032
Assistant Assessor Chief Appraiser, Valuation Chief, Administration & Standards Assistant Chief, Valuation Supervising Real Property Appraise Senior Real Property Appraiser Real Property Appraiser II Real Property Appraiser I	1 1 1 1	2,602-3,253 2,297-2,870 2,297-2,870 2,082-2,602 1,938-2,423 1,737-2,172 1,562-1,952 1,409-1,576
	(whitelined)	

<u>Title</u>	No. of Positions	Monthly Salary
SAN MATEO	(Contd.)	
Real Property Appraiser Technician Supervising Auditor Appraiser Senior Auditor Appraiser Auditor Appraiser II Auditor Appraiser I Supervising Drafting Technician Senior Drafting Technician Drafting Technician II Drafting Technician I Clerical Service Manager Clerical Staff Supervisor II Property Transfer Clerk Staff Clerk II Staff Clerk I Data Entry Operator I Secretary II-C Secretary I	3 1 7 5 3 1 1 2 1 3 4 14 4 1 2 1 2 1	\$1,198-1,340 1,938-2,423 1,737-2,172 1,562-1,952 1,409-1,576 1,650-2,063 1,437-1,796 1,293-1,617 1,101-1,376 1,234-1,543 1,109-1,387 995-1,243 891-1,115 809-1,012 995-1,243 891-1,115 1,049-1,310 948-1,186
TOTAL POSITIONS	105	
SANTA BA	RBARA	
Assessor Assistant Assessor Chief Appraiser Supervising Appraiser Senior Appraiser Senior Appraiser Analyst Appraiser III Appraiser II OR Appraiser I OR Appraiser Aide Supervising Auditor-Appraiser Auditor-Appraiser III Auditor-Appraiser II OR Auditor-Appraiser II Chief Map Drafting Technician Map Drafting Technician II Map Drafting Technician II Principal Clerk Supervising Clerk Clerk Stenographer III Clerk Typist III Clerk III	1 1 1 3 4 1 4 20 1 2 1 1 2 1 3 4 6 3 1 6 6	\$ 3,600 2,334-2,850 2,232-2,725 1,912-2,334 1,671-2,040 1,551-1,893 1,446-1,765 1,226-1,497 1,004-1,226 1,912-2,334 1,630-1,990 1,520-1,856 1,309-1,598 1,520-1,856 1,309-1,598 1,100-1,453 1,110-1,355 1,004-1,226 980-1,196 909-1,110 794-970 909-1,110 794-970 723-882

Title	No. of Positions	Monthly Salary
	SANTA CLARA	COLUMN TO THE PARTY OF THE PART
1	DANIA CLARA	
Assessor	1	\$ 4,175
Assistant Assessor	ī	2,690-3,269
Administrative Support Officer	ī	1,784-2,168
Auditor-Appraiser OR	25	1,488-1,798
Accountant-Auditor	~/	1,203-1,453
Chief of Assessment Services	1	2,117-2,574
Assistant Chief of Assessment Ser		1,742-2,117
Chief of Assessment Standards	1	2,117-2,574
Chief Appraiser	1	2,334-2,838
Supervising Appraiser	7	1,978-2,393
Assistant Chief Appraiser	í	2,117-2,574
Senior Appraiser	18	1,715-2,075
Appraisal Valuation Specialist	3	
		1,715-2,075
Appraiser II OR	54	1,488-1,798
Appraiser I	11	1,203-1,453
Appraisal Aide	11	1,073-1,292
Marine Craft Appraiser	1	1,262-1,523
Supervising Auditor-Appraiser	4	1,978-2,393
Chief Auditor-Appraiser	1	2,334-2,838
Assistant Chief Auditor-Appraise		2,117-2,574
Senior Auditor-Appraiser	16	1,715-2,075
Assistant Exemption Supervisor	1	1,488-1,798
Exemption Supervisor	1	1,659-2,016
Exemption Investigator	1	1,262-1,523
Title Examiner	1 1 3 2 36 2 3 26	1,488-1,798
Supervising Clerk II	1	1,134-1,367
Supervising Clerk I	3	1,034-1,245
Clerk III	2	943-1,134
Clerk II	36	861-1,034
Clerk I	2	827- 992
Supervising Assessment Clerk	3	1,083-1,304
Assessment Clerk	26	987-1,187
Supervising Abstract Clerk	1	1,134-1,367
Abstract Clerk	6	1,034-1,245
Account Clerk I	1	913-1,098
Mapping Supervisor	1	1,597-1,931
Senior Property Mapper	2	1,386-1,674
Property Mapper II	1 1 2 7 1	1,262-1,523
Property Mapper I OR	i	1,098-1,323
Property Mapper Trainee	-	1,015-1,222
Confidential Secretary	1	1,237-1,503
		-1-21 -12-2
TOTAL POSITIONS	246	
	AAVEL COVE	
<u> </u>	SANTA CRUZ	
	4	4 2017
Assessor	1	\$ 2,847
Assistant Assessor	1 1 3 9	1,988-2,414
Administrative Services Office I	. 1	1,681-2,043
Supervising Appraiser	3	1,646-1,982
Appraiser II	9	1,424-1,702
Appraiser I	<del>-</del>	1,289-1,535
	(Continued)	
	( Wildinger)	

Title	No. of Positions SANTA CRUZ (Contd.)	Monthly Salary	
Junior Appraiser Chief Auditor-Appraiser Auditor-Appraiser II Auditor-Appraiser I Senior Assessment Clerk Assessment Clerk Assessment Control Clerk Typist Clerk II Clerk II Clerk II Secretary Drafting Technician III Drafting Technician III TOTAL POSITIONS	3 1 1 2 6 3 1 3 1 2 1 1 2 1 1 2 3	\$1,187-1,414 1,752-2,131 1,572-1,884 1,334-1,592 991-1,168 901-1,060 991-1,168 871-1,026 871-1,026 825-968 1,091-1,284 1,334-1,592 1,204-1,436	
	SHASTA		
Assessor Appraisal Division Manager Assessor's Office Services   Senior Auditor Appraiser Senior Property Appraiser Auditor Appraiser III Property Appraiser III Auditor Appraiser II Property Appraiser II Mapping & Transfer Supervise Property Officer Cadastral Drafting Technici Appraisal Aide Senior Assessment Clerk Assessor's Secretary Assessment Office Clerk Property Transfer Clerk Data Entry Operator II Clerk II Part-Time Clerk II TOTAL POSITIONS	1 4 1 4 2 7 1 1	\$ 2,838 1,859-2,259 1,814-2,205 1,728-2,100 1,567-1,905 1,457-1,770 1,493-1,814 1,387-1,686 1,387-1,686 1,198-1,457 1,010-1,228 986-1,198 894-1,087 894-1,087 962-1,170 792- 962 754- 916 754- 916	
SIERRA			
Assessor Appraiser II Appraiser I Supervising Assessment Clerk Assessment Clerk TOTAL POSITIONS	1 1 1 2 <u>1</u> 6	\$ 1,834 1,025-1,216 887-1,048 963-1,141 801- 944	

Title	No. of Positions	Monthly Salary
Assessor Assistant Assessor Senior Appraiser Appraiser III Senior Auditor-Appraiser Auditor-Appraiser III Assessment Office Manager Cadastral Property Map & Title St Cadastral Drafter II Cadastral Drafter I Senior Appraisal Clerk Senior Assessment Clerk Department Secretary I Control Clerk Assessment Clerk TOTAL POSITIONS	1 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 2,571 1,889-2,295 1,626-1,976 1,484-1,804 1,714-2,084 1,636-1,989 1,347-1,637 1,518-1,846 1,262-1,534 1,167-1,418 1,057-1,285 1,009-1,226 1,009-1,226 875-1,064 853-1,037
	SOLANO	
Assessor Assistant County Assessor Chief Appraiser Assessment Standards Supervisor Systems Analyst Appraiser III Appraiser II OR Appraiser I OR Appraiser I OR Appraiser I OR Auditor-Appraiser I OR Auditor-Appraiser I Map Drafting Supervisor Map Drafting Technician III Map Drafting Technician II OR Map Drafting Technician I OR Drafting Aide Map Drafting Technician (LAFC) Assessment Standards Technician Administrative Secretary Data Entry Operator I Typist Clerk III Specialist Clerk OR Typist Clerk III	1 1 1 1 1 5 11 1 4 1 1 1 2 8 4 4	\$ 3,116 2,175-2,644 1,936-2,352 1,738-2,112 1,599-1,943 1,552-1,887 1,407-1,710 1,209-1,470 1,712-2,081 1,438-1,748 1,270-1,543 1,301-1,579 1,193-1,451 1,111-1,351 1,009-1,226 897-1,090 1,151-1,400 1,101-1,339 1,000-1,216 802-974 849-1,031 805-979 761-929
TOTAL POSITIONS		
Aggoggom	SONOMA 1	\$ 3,426
Assessor Assistant Assessor Chief Assessment Standards Chief Appraiser	1 1 1 (Continued)	2,433-2,957 2,049-2,490 2,118-2,576

<u>Title</u>	No. of Positions SONOMA (Contd.)	Monthly Salary
Appraiser Analyst Appraiser IV Appraiser III Appraiser IIII Appraiser I/II Supervisor Auditor-Appraiser Auditor-Appraiser II/I Auditor-Appraiser I/II Map Drafting Technician III Map Drafting Technician IIII Map Drafting Technician I/II Assessment Roll Supervisor Senior Assessment Clerk Assessment Clerk Account Clerk II/I Account Clerk I/II Clerk Typist III Clerk Typist III Clerk Typist III Secretary Executive Secretary Confidentia Property Transfer Clerk  TOTAL POSITIONS	1 2 12 4 8 1 2 5 1 3 - 1 3 13 - 5 - 2 1 1 3 71	\$1,720-2,091 1,838-2,235 1,630-1,981 1,461-1,776 1,264-1,536 1,911-2,325 1,668-2,028 1,426-1,732 1,315-1,600 1,143-1,390 1,047-1,273 1,259-1,531 1,091-1,325 901-1,096 887-1,080 784-955 864-1,051 757-920 677-819 969-1,177 1,099-1,337 955-1,160
TOTAL TOTTIONS	STANISLAUS	
Assessor Assistant County Assessor Chief Property Appraiser Supervising Auditor/Appraiser Supervising Appraiser Appraisal Standards Supervisor Senior Auditor/Appraiser Auditor/Appraiser III Senior Appraiser III Auditor/Appraiser II OR Auditor/Appraiser II OR Auditor/Appraiser I OR Auditor/Appraiser I Supervisor of Drafting Appraiser II OR Appraiser II OR Appraiser I Chief Assessment Clerk Drafting Technician Systems Standards Technician Secretary Account Clerk III Stenographer Clerk III Data Entry Operator II Stenographer Clerk II Account Clerk III	1 1 1 1 1 3 1 2 4 1 3 1 1 1 6 1 1 1 2 1 1 77	\$ 3,258 2,126-2,578 1,931-2,341 1,754-2,126 1,672-2,026 1,672-2,026 1,594-1,931 1,519-1,840 1,519-1,840 1,448-1,754 1,380-1,672 1,195-1,448 1,347-1,632 1,315-1,594 1,139-1,380 1,253-1,519 1,224-1,483 1,139-1,380 975-1,180 887-1,073 887-1,073 817-987 770-930 770-930

Title	No. of Positions	Monthly Salary
Assessor Chief Appraiser Supervising Auditor-Appraiser Senior Auditor-Appraiser OR Auditor-Appraiser I Supervising Appraiser Senior Appraiser OR Appraiser I Cadastral Delineator Assessment Office Manager Assessment Clerk III Assessment Clerk II OR Assessment Clerk I Appraiser Support Clerk TOTAL POSITIONS	1 1 1 1 3 3 3 1 1 1 2 3	\$ 2,500 1,631-2,105 1,401-1,825 1,261-1,645 1,129-1,482 1,332-1,738 1,193-1,561 1,070-1,406 1,058-1,390 1,118-1,468 897-1,179 760-1,000 682-897 760-1,000
	TEHAMA	
Assessor-Tax Collector Assistant Assessor-Tax Collector Chief Appraiser Associate Auditor Appraiser Associate Timber Appraiser Associate Real Property Appraiser Assistant Auditor Appraiser Chief Cadastral Drafting Technici Cadastral Drafting Technician Data Control Supervisor *Accounting Technician Appraisal Clerk Secretary II Assessment Clerk II, Personal Pro Assessment Clerk I Assessment Clerk I Clerk Typist II  TOTAL POSITIONS  *Positions in Tax Collector's Office	an perty	\$2,163-2,760 1,537-1,961 1,778-2,269 1,695-2,163 1,613-2,059 1,537-1,961 1,430-1,822 1,295-1,653 1,176-1,501 1,120-1,430 1,015-1,295 1,015-1,295 1,015-1,295 943-1,204 967-1,234 921-1,176 835-1,066 835-1,066 776-990
	TRINITY	
Assessor Assistant Assessor Chief Assessment Roll Supervisor Map Draftsman Timber Appraiser Appraiser III OR Appraiser II OR Appraiser I	1 1 1 1 1 3 (Continued)	\$ 2,204 1,461-1,776 989-1,202 1,039-1,263 1,392-1,691 1,326-1,611 1,202-1,461 1,091-1,326

	-28-	
Title	No. of Positions TRINITY (Contd.)	Monthly Salary
Assessment Clerk III Assessment Clerk II OR Assessment Clerk I TOTAL POSITIONS	2 1 	\$ 854-1,039 774- 942 702- 854
	TULARE	
Assessor Assistant County Assessor Supervising Appraiser Standards Evaluator Auditor-Appraiser IV Appraiser IV Auditor-Appraiser III Auditor-Appraiser II Auditor-Appraiser II Auditor-Appraiser I Appraiser II Auditor-Appraiser I Appraiser I Chief Assessment Clerk Drafter III Drafter III Appraiser Aide Drafter II Assessment Clerk II Drafter Aide Senior Clerk Typist Assessment Clerk I Account Clerk Intermediate Clerk Typist Intermediate Clerk OR Junior Clerk TOTAL POSITIONS	1 1 1 1 1 4 1 4 5 21 - 1 1 3 - 2 4 5 2 5 6 5	\$ 3,089 2,098-2,558 1,900-2,317 1,704-2,077 1,808-2,205 1,590-1,938 1,605-1,957 1,426-1,738 1,412-1,721 1,330-1,622 1,254-1,528 1,147-1,398 1,193-1,454 1,205-1,469 1,060-1,292 979-1,193 960-1,170 853-1,039 870-1,060 812- 989 773- 942 773- 942 773- 942 773- 942 773- 905 623- 758
	TUOLUMNE	
Assessor Chief Appraiser Chief Deputy Auditor-Appraiser Appraiser III Appraiser II Appraiser I Appraiser Aide Chief Drafting Technician Map Drafting Technician Transfer & Data Control Clerk Assessment Clerk II Assessment Clerk I TOTAL POSITIONS	1 1 1 1 2 1 - 1 1 1 3 2 16	\$ 2,317 1,633-1,975 1,386-1,671 1,470-1,777 1,470-1,777 1,277-1,539 1,136-1,373 1,012-1,219 1,162-1,405 987-1,193 900-1,084 860-1,034 781- 944

Title	No. of Positions VENTURA	Monthly Salary
Assessor Assistant Assessor Chief Property Valuation Chief Assessment Services Chief Assessment Standards Appraiser Aide II Appraiser Analyst I Appraiser Analyst II Assistant Appraiser Associate Appraiser Associate Auditor-Appraiser Petroleum Appraiser Principal Auditor-Appraiser Principal Auditor-Appraiser Marine/Aircraft Appraiser Senior Auditor-Appraiser Senior Appraiser Supervising Appraiser Supervising Appraiser Account Clerk II Cadastral Services Supervisor Cadastral Technician II Cadastral Technician III Cadastral Technician IV Data Entry Operator III Executive Secretary Intermediate Typist Clerk Secretary Senior Clerk Senior Secretary Senior Typist Clerk Stenographer Supervising Clerk I TOTAL POSITIONS	1 1 1 1 1 3 1 4 31 8 1 1 1 3 6 4 2 1 4 9 2 3 1 1 2 1 7 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1	\$ 3,574 2,420-3,092 2,209-2,684 2,132-2,590 1,046-1,270 1,401-1,700 1,784-2,168 1,401-1,700 1,635-1,988 2,066-2,513 1,970-2,395 1,635-1,988 1,784-2,168 1,771-2,153 1,970-2,395 882-1,076 1,771-2,153 1,193-1,448 1,281-1,556 1,556-1,889 950-1,155 1,139-1,386 766-917 959-1,162 866-1,053 1,030-1,250 866-1,053 835-1,001 1,001-1,213
	YOLO YOLO	
Assessor Chief Deputy Assessor Supervising Appraiser Supervising Auditor-Appraiser Auditor-Appraiser III OR Auditor-Appraiser II OR Auditor-Appraiser I OR Appraiser III OR Appraiser III OR Appraiser II OR Appraiser I Assessment Office Supervisor	1 1 1 9	\$ 3,088 2,230-2,711 1,775-2,158 1,886-2,292 1,677-2,038 1,500-1,824 1,349-1,639 1,609-1,955 1,454-1,767 1,262-1,534 1,313-1,596
Senior Cadastral Draftsperson Cadastral Draftsperson Administrative Assistant Appraiser Technician	1 1 1 4 (Continued)	1,363-1,657 1,182-1,436 1,272-1,547 1,098-1,336

<u>Title</u>	No. of Positions	Monthly Salary
<u>YC</u>	OLO (Contd.)	
Assessment Clerk II OR Assessment Clerk I OR Typist Clerk II OR	14	\$ 997-1,212 919-1,117 803- 975
Typist Clerk I	tonated	724- 880
TOTAL POSITIONS	35	
	YUBA	
Assessor Chief Appraiser Timber and Rangeland Appraiser Real Property Appraiser III OR Real Property Appraiser II OR Real Property Appraiser I Auditor Appraiser III Auditor Appraiser III Auditor Appraiser I Cadastral Drafting Technician Senior Assessment Clerk Typist-Clerk III Data Entry Operator Assessment Clerk II Assessment Clerk I Clerk I (CETA)	1 1 1 2 4 1 1 1 1 1 1 1 1 1 1 1	\$ 2,298 1,750-2,115 1,521-1,805 1,411-1,678 1,283-1,525 1,132-1,348 1,411-1,678 1,358-1,599 1,280-1,506 1,002-1,190 932-1,126 767- 922 742- 892 742- 892 742- 892 682- 817 563- 671
TOTAL POSITIONS	20	